

## **CALL FOR APPLICATIONS: DIRECTOR ICAC**

The Catalan Institute for Classical Archaeology (ICAC) is a CERCA research institute supported by a consortium of URV and the Generalitat of Catalonia. CERCA is the public Catalan network of research Institutes ([www.cerca.cat](http://www.cerca.cat)).

ICAC is dedicated to research, training and the dissemination of knowledge in the field of Classical civilization and culture. It is an international scientific benchmark in the sphere of Classical archaeology and has links with institutions, research institutes and universities all over the world. Its field of study consists mainly of the archaeology of the Mediterranean region and adjacent areas in which Classical cultures developed. The institute is located in Tarragona (Catalonia), 100 km south of Barcelona, a UNESCO World Heritage Site built upon the remains of the ancient city of Tarraco. This city, the former capital of the Roman province of Hispania Citerior, is itself an interesting laboratory for archaeological research.

ICAC is involved in a process of integration between 3 CERCA research institutes (*IPHES-Institut Català de Paleoecologia Humana i Evolució Social; ICRPC-Institut Català de Recerca en Patrimoni Cultural; ICAC-Institut Català d'Arqueologia Clàssica*) in the framework of the SUMA programme, promoted by CERCA and Generalitat de Catalunya. This process is leading to a strategic alliance between the partners to achieve major management and scientific efficiency as well as an increase of the international visibility of these CERCA institutes.

### **Candidate profile and contact information**

ICAC is seeking applicants with a distinguished record of scientific excellence and the innovative thinking necessary to lead a dynamic organisation. Applicants must have a PhD or comparable degree. They need to have managed international projects. Salary will be commensurate with experience. Some knowledge of the Spanish Scientific environment will be considered an added value.

Applicants should send a CV and a cover letter by e-mail to the Director of CERCA, at [applications@cerca.cat](mailto:applications@cerca.cat). The appointment will be for a period of 4 years, which could be extended up to a maximum of 8 years.

## **Job description for the position of Director**

The director will have the following duties:

- Provide scientific vision and strategic goals for the ICAC
- Submit the Centre's research activities programme and annual operational budget to the members of the Consortium
- Represent the Centre at official and social events, in coordination with the President and other members of the Consortium
- Keep the CERCA regularly informed of the Centre's progress
- Any other functions approved by the Consortium

## **The Director will be responsible for:**

- Devising a strategic plan and monitoring its implementation
- Presenting the Director's Report at meetings of the Consortium
- Proposing to names of members of the Scientific Advisory Board (SAB) to the Consortium, keeping them informed about major changes, and organising their regular meetings
- Participating in the periodic CERCA evaluation of ICAC
- Coordinating periodic scientific assessments of ICAC's research programmes and core facilities, and implementing recommendations of the SAB
- Supervising the implementation of financial aspects of the budget
- Negotiating contracts for new group leaders or programme coordinators, whenever appropriate
- Participating in strategic decision-making, such as in the case of strategic alliances with other research institutions, in line with ICAC's mission and background

## **Selection of candidates**

Suitable candidates will be identified in a ranked list by three members of the SAB, drawing upon the input of any other expert that the SAB might require.

The Consortium will be responsible for the final steps of the selection process. The Consortium may create an *ad hoc* Commission involving some of its members in order to provide a short list of the pre-selected candidates. Candidates included in the short list may be invited to visit ICAC and meet the *ad hoc* Commission for a final interview. The results of these interviews would be presented to all members of the Consortium. The Consortium will designate the new Director.

### **Approximate Calendar**

January 21 <sup>st</sup>	Call for applications opens
March 18 <sup>th</sup>	Application deadline
April 22 <sup>nd</sup>	List of prioritized candidates by SAB
May 13 <sup>th</sup>	Short list of pre-selected candidates chosen by the ad hoc Commission
June 14 <sup>th</sup>	Appointment announced